REDI Program: Rotational Engineering Development Initiative Program

In this 18-month rotational development program, you’ll receive leadership and functional training, while engaging in a range of projects in areas such as renewables (wind, solar and battery storage). REDI Engineers gain a broader perspective of Power Generation Division that allows us to match their skills and career interests to the right position and decrease their time to full time employee.

The program includes:

– A six-month rotation in FPL Fleet Operations / Central Maintenance
– Three two-month rotations in Engineering & Technical Services
– Three to four months in Wind Operations / Central Maintenance OR three months in Solar Operations / Central Maintenance
– Specialized Training that includes:
  o A three-day Yellow Belt Workshop
  o A two-day Analytical Problem Solving course
  o How NEE Makes Money course
  o A five-day Power Plant Fundamentals course
  o In-Plant Clearance training
  o A two-week Wind Boot Camp
  o Leadership Foundations: Self Awareness and Leadership
  o Various safety training courses
– A mentor is provided to each REDI Engineer for the entire length of the program.

Successfully completing the program leads to placement in a challenging position within Power Generation.

REDI Eligibility Requirements:

• Bachelor’s degree in an engineering discipline: electrical, mechanical, industrial or civil
• Successful completion of Power Generation Internship Program
• GPA of 3.00 or higher
• Strong analytical skills
• Excellent written and oral communication skills
• Provide proof of eligibility to work in the U.S.

Pictured above are the REDI’s here at Juno. We have six more that are currently in rotations outside of the area.