

# My Portal at Home My HR Direct At Home

## Guide to Logging In to My Portal at Home over the Internet

- 1) From your internet browser, enter the URL <http://www.nexteraenergy.com/employeecentral>. You will be presented with the following screen. From this screen click on the **My Portal** graphic or the link titled **My Portal at Home**.



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## Employee Central

### News and information for employees of NextEra Energy companies

Employee Central is your place to access news and benefits information from outside NextEra Energy facilities.



#### My Portal at Home

Access benefits information on *My HR Direct at Home*, including the **Total Rewards Statement summaries**. Log in with your SLID and password.



#### Emergency/Storm

This site is activated in times of weather-related and other emergencies.



#### Remote Access

Find out how to log in to the corporate network anywhere, anytime, from any Internet connection.

2) You will next be presented with the following screen. Click where it says “Click here” to access My Portal at Home.

The screenshot shows a web browser window with the URL <http://www.nexteraenergy.com/employeecentral/myportal/index.shtml>. The browser's address bar also shows a bookmarked version: <http://webtest.nexteraenergy.com/employeecent...>. The page features the NextEra Energy logo on the left and navigation links for Home, Site Map, Contact Us, Our Company, Viewpoints, Investor Relations, News Room, and Careers on the right. Below the navigation is a search bar and social media icons for Facebook, Tweet, LinkedIn, Email, and Print. The main content area is titled "My Portal at Home" and contains the following text:

My Portal at Home allows employees to log on to My HR Direct at Home using their company-issued SLID and password. If you don't know your SLID and password, contact the **IM Help Desk** at **305-552-HELP (305-552-4357)**.

Currently My HR Direct at Home allows employees to view information about their benefits, personal information and pay, and to access their personalized Total Rewards statements. (During this phased roll-out not all links within My Total Rewards will be accessible from home.) Additional sites from My HR Direct such as My Time and My Performance will be phased in over time so that eventually you will be able to access all parts of My HR Direct from home or another secure Internet connection.

Important Note: The links for My Portal at Home have been consolidated to a single site for all NextEra Energy employees. Please update any favorites/bookmarks you may have saved with the new link below:

- [Click here](#) to access My Portal at Home

Additional Information:

- [My Portal at Home login guide](#)
- [List of supported browsers](#)

At the bottom of the page, there are links for Site Map, Careers, Terms, Privacy Policy, and Safety Policy. The copyright notice reads: Copyright ©2014, NextEra Energy, Inc. All rights reserved.

- 3) You will next be presented with the following login screen.
  - a. In the User Name field enter your work Network ID/**SLID**.
  - b. In the Password field, enter your work **network password**.
  - c. Click the **Sign In** button or press Enter to continue.

**NEXtera ENERGY**

**NextEra Corporate Portal**

**RESTRICTED ACCESS**  
At any time and for any lawful purpose, NextEra Energy may monitor, intercept, record, and search any communications or data transiting or stored on this information system, and may disclose such communications or data to the U.S. Government and its authorized representatives. Evidence of unauthorized use and violations of NextEra Energy's policies may result in disciplinary and/or legal action

**Please enter your credentials**

User name

Password

**Sign In**

Language: English ▼

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- 4) After clicking the Sign In button with the correct User Name and Password, the following screen will appear. Click the **Corporate Portal** link in the NextEra Web Links section to continue.

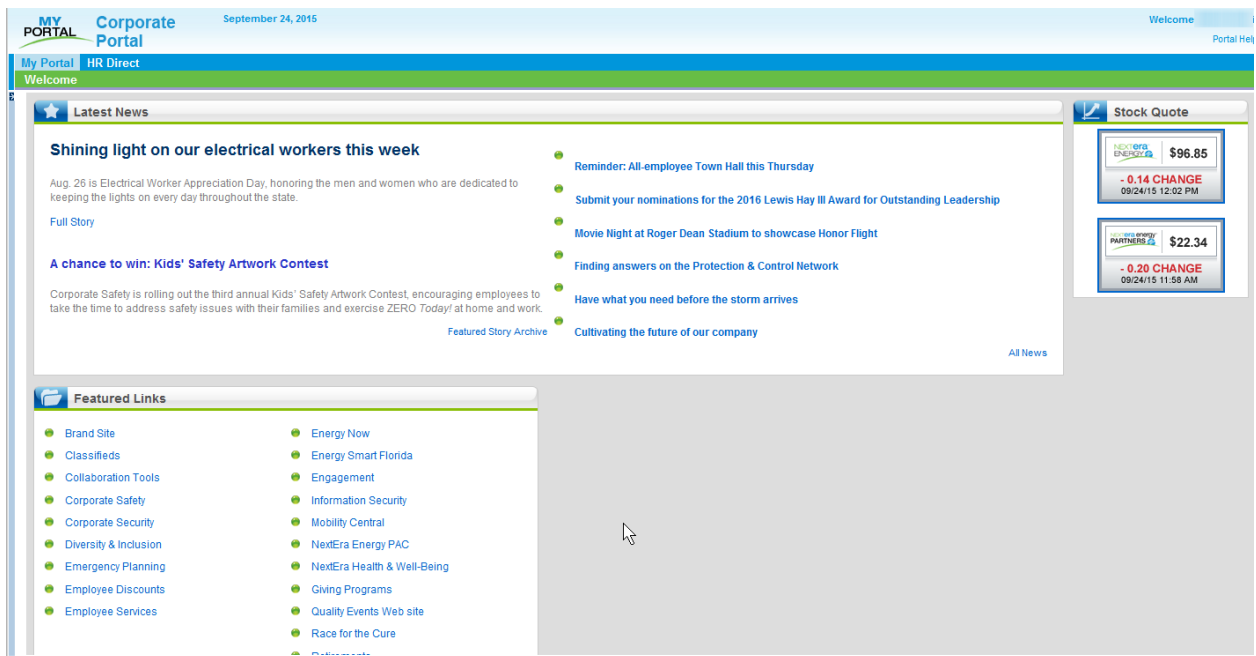


**NOTE: After clicking the Corporate Portal link, you may be presented with another login screen. If so, enter your SLID and network password to proceed.**

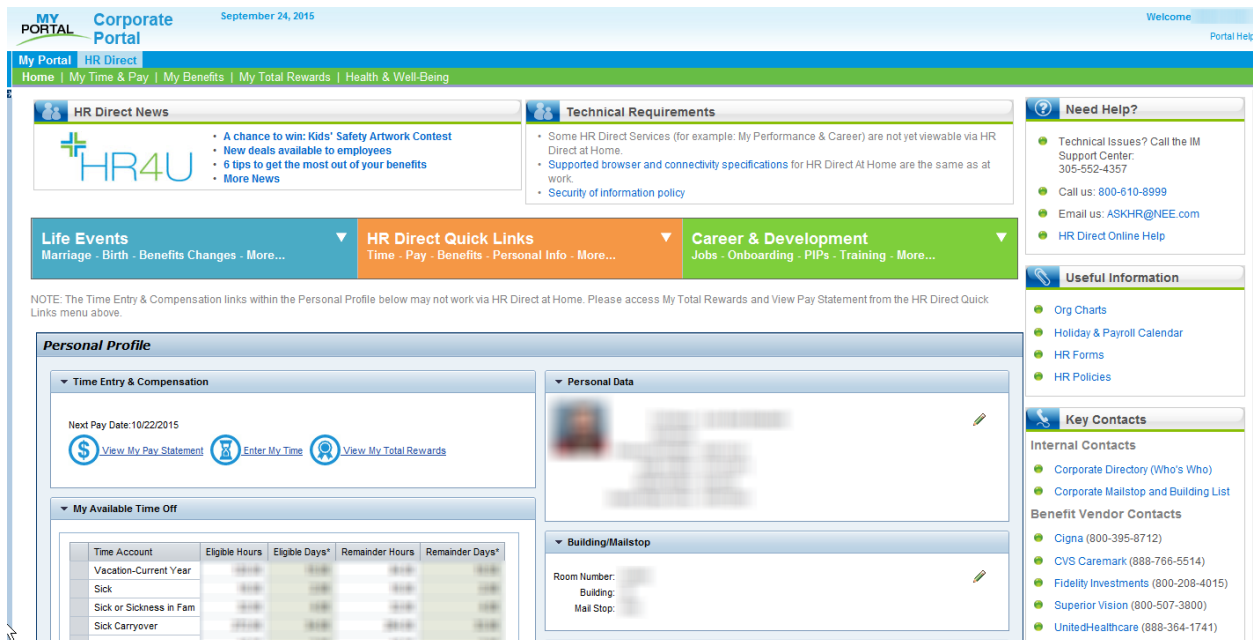
## Welcome

A login form titled "Welcome" with a light gray background. It features two input fields: "User ID \*" and "Password \*", both with red asterisks indicating required fields. Below the fields is a "Log on" button. To the right of the form is a decorative image showing a close-up of a metallic, ribbed structure, possibly a tunnel or a large pipe, with a bright light source creating a lens flare effect.

- 5) After clicking the Corporate Portal link, the following screen will appear. This is the My Portal At Home welcome page where you will find a limited number of relevant links related to corporate information. Click the **HR Direct** link to access your HR Direct home page.



- 6) After clicking the **HR Direct** link the HR Direct At Home home page will appear. From this page you can click on links related to your personal information and connect to your **My Benefits** page, your **My Pay & Time** page, your **My Total Rewards** page and to **Health & Well-Being** from the navigation bar at the top of the page or through the active links in the drop-downs at the top of the page.:



Each of the different pages will appear exactly as they do when you access these pages through the internal NextEra Energy Corporate Portal. You will have access to all of the same services and transactions under My Benefits and My Pay & Time that you have as if you were connected to the NextEra Energy internal network.

## Login Note:

If you receive a 404 Page cannot be found error when selecting the **Corporate Portal** link while using Internet Explorer 9 or 10, you may need to add these websites to your Trusted sites list. (Tools – Internet Options – Security tab) See screen shot on next page.

### For Non IM Employees

[https://\\*.remoteaccessgo.fpl.com](https://*.remoteaccessgo.fpl.com)

[https://\\*.remoteaccessjb.fpl.com](https://*.remoteaccessjb.fpl.com)

[https://\\*.remoteaccesslcd.fpl.com](https://*.remoteaccesslcd.fpl.com)

### For IM Employees

[https://\\*.imgo.fpl.com](https://*.imgo.fpl.com)

[https://\\*.imjb.fpl.com](https://*.imjb.fpl.com)

[https://\\*.imlcd.fpl.com](https://*.imlcd.fpl.com)

